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As we head into 2024, I wanted to take a moment to remind all of you of the District's unwavering commitment to the safety and security of our students and staff. At a recent meeting of our board of education, I had the opportunity to speak to this commitment and I wanted to share that message with you as well.

In light of the evolving challenges we face, we have taken great strides in the last couple years to ensure a safe educational experience for all:

- **Safety Training:** We are fully invested in Alice Training, for students and staff as well as CSTAG Training to identify and evaluate potential threats. The photo above is from our Alice training at the bus garage.
- **Building Security:** We have taken major steps to secure our buildings (doors, locking mechanisms, cameras, closing of open classrooms, etc.). And there are more improvements coming (PA systems, window film, etc.).
- **Collaboration with Law Enforcement:** We maintain open lines of communication and collaboration with local law enforcement. We are one of only a handful of school districts in Michigan with three school resource officers. In addition, all of our local law enforcement partners have badge access to our buildings to aid in emergency response.
- **Mental Health Support:** Recognizing the importance of mental health in overall well-being, we have invested in resources and programs to support the emotional and psychological health of our students. Our staff is trained to identify and address potential mental health concerns.
- **Protocols and Procedures:** We have taken considerable steps to improve and/or update our emergency operations procedures and many more to come. We will have a full update of the Emergency Operations Plan (EOP) at the March 2024 Board meeting

We understand that a safe learning environment is the foundation for academic success. With that in mind, we have created a space in this newsletter for monthly updates from Joe Wood (*see page 16*), who is in charge of health and safety in the District. Plenty more to come!

Matt Wandrie, Superintendent





Preliminary Timeline

LCS 2022 SCHOOL BOND

PROJECTS	2023				2024				2025				2026			
	WINTER	SPRING	SUMMER	FALL	WINTER	SPRING	SUMMER	FALL	WINTER	SPRING	SUMMER	FALL	WINTER	SPRING	SUMMER	FALL
Safety + Security (Includ. Schickler Reno)	Green	Green	Light Blue	Dark Blue	Dark Blue											
CFI Demo + Renovations	Green	Green	Light Blue	Dark Blue												
Elementary Multi-Purpose Additions	Green	Green	Light Blue	Dark Blue					Dark Blue							
Elementary HVAC Renovations		Green	Green	Green	Light Blue				Dark Blue							
High School Classroom Additions		Green	Green	Green	Light Blue				Dark Blue							
High School Auditorium Renovations					Green	Green	Green	Light Blue	Dark Blue							
High School + Middle School Renovations					Green	Green	Green	Light Blue	Dark Blue							
Asphalt + Concrete Paving										Green	Green	Green	Light Blue			
Bus Garage Renovations										Green	Green	Green	Light Blue			
District Wide Roof Replace										Green	Green	Green	Light Blue	Dark Blue		

DESIGN

PROCUREMENT

CONSTRUCTION



January 2024 Bond Update

Since our last update, the new sidewalk on the south end of the Center for Innovation - West Campus has been completed (see lower right). There's more work to be done on the facade of the facility (more on that in an upcoming issue), but the overall look of the campus is now coming into view (right).

The brick exterior walls on the north side of the facility are finished and they look incredible! The huge mound of topsoil has been transplanted, graded out and will be seeded for grass in the early spring.

The last step in the south end parking lot project is also completed: The permanent fencing around the retention pond adjacent to the Optimist Tennis Courts.

In next month's issue, we will have information on the planning of the LHS Auditorium renovation. Onward and upward!

Questions? Contact Jared Field, Director of Communications, at Jared.Field@Lapeerschools.org or visit LapeerBond.com.



STAFF SHOUTOUTS

Mary Kay Mason, Schickler Elementary

"I would like to recognize Mary Kay Mason. She threw an amazing pancake and hot chocolate party for her class and made them personalized ceramic hot cocoa mugs! One of her students said, "This is the best Christmas party ever!"

Schickler Elementary Teachers

"I think all the teachers at Schickler deserve recognition for going above and beyond for their students! Buying gifts, throwing pizza, pancake, hot chocolate parties and just spreading love to all the students is such an amazing and beautiful thing to see!"

Jack Chittle, Zemmer 8-9 Campus

"Jack Chittle is an invaluable member of our administrative team at Zemmer. He does a great job handling the day-to-day discipline and is also able to build meaningful relationships with students at the same time. This is not easy! Jack is a huge part of what makes Zemmer a great school!"



Do you know someone on our staff deserving of recognition?

Recognition isn't just about noticing the big events, it is about recognizing the small things along the way that have a big impact. When you send a submission, please name the employee, share specific info about what they did and why it was important to you. If possible, please send a photo. Please submit your own staff shoutout to [Jared Field](#) prior to the 20th of each month.

ASC Staff Enjoys Christmas Potluck

Every year, our Administration & Services Center team gathers for the Christmas Potluck. This year we had our largest turnout in many years, thanks to a rousing white elephant gift exchange!

Thank you to Jenn Tindall and the rest of the volunteers who made this event possible!



Protect yourself (and the District) from Cyber Attacks!

Reminder: Check your Email for Training Information from Infosec

Make sure you take a few moments to complete our monthly cybersecurity short video trainings.

These video trainings will occur at the beginning of each month and will help us qualify for our cyber insurance; and, more importantly, they will help protect the staff by providing tools, knowledge and how to recognize cyber security threats. Each video is 3-5 minutes, followed by a short assessment of 3-5 questions. And don't sweat it, you will have three weeks to complete the short training once it is open.

We had over 300 employees take part in these trainings in December. Thank you!

While these trainings are not mandatory, it is strongly encouraged to assist in protecting both the District and yourself from cyber security attacks. Threats are constantly evolving, so it is imperative that we stay on top of these issues to ensure all sensitive information is safe.

Reminder: Completing the training during work hours is an appropriate use of your time; that said, we recognize that many members of our support staff (custodians, bus drivers, secretaries, food service, paraprofessionals and mechanics), due to the nature of your work and lack of access to a computer, may not be able to complete the training during your regularly scheduled work day. For those specific hourly employee groups, you will be approved for up to 30 additional minutes of paid time per month to complete the training either immediately prior to or immediately following your regularly scheduled workday. Simply stay punched in while you do the training (or punch in early if before your shift begins) and in the notes for the extra time, write "Completed Online Technology Training."

Thank you for your time and willingness to take part in these short, but vital training sessions.

Questions?

Contact the Oakland Schools Service Desk Phone at (248) 209-2060.

All employees who participate in these monthly (quick and easy) video training sessions, will be automatically entered into a raffle for some awesome Lapeer Lightning gear!

Aimee Coulter is our December winner!



Notes from Central Office

Plan Updates and Reminders

Maximum Allowable Contribution (MAC) Limits for 2024

OMNI/TSACG is committed to providing our clients with the most current 403(b), 457(b), and 401(k) Plan information as it is released by the IRS. The latest IRS information concerning MAC limits indicates that the normal limit increases by \$500 to \$23,000 for calendar year 2024.

MAC Limits for 2024

- The normal calendar year limit for 403(b), 457(b) and 401(k) plans will increase by \$500 to \$23,000 for 2024.
- The age-based additional amount (age 50 by 12/31/2024) remains unchanged at \$7,500 for 2024.
- Any other catch-up options that may be applicable to your Plan(s) remain unchanged.

Examples

All employees, regardless of age or years of service, may contribute up to \$23,000 to their 403(b), 457(b) or 401(k) account in 2024. (The limit is coordinated for 403(b) and 401(k) accounts. 457(b) accounts are not coordinated with other plans.)

Employees who will attain age 50 by 12/31/2024 may contribute an additional \$7,500 to 403(b), 457(b) and/or 401(k) accounts in 2024. (This limit is coordinated for 403(b) and 401(k) accounts.)

IRC §415 Limit

The overall employee and employer contribution limit for 401(a), 401(k) and 403(b) plans increases by \$3,000 to a total of \$69,000 effective January 1, 2024. This overall defined contribution limit is of special importance to those plan sponsors with Special Pay Plans that are designed to accommodate accumulated leave payments.

Questions regarding this information should be directed to your program consultant.

403(b)/457(b) Employee Reminders

The beginning of a new school year is a great time for employers to remind all employees about the availability of the 403(b) and/or 457(b) plan.



Many Plan Sponsors use the back-to-school timeframe to remind staff of the general employee benefits that are available to them. Plan Sponsors can include basic 403(b) and/or 457(b) informational pieces, which can include the employer specific meaningful notice, plan newsletters, Plan Participation Guide, and more. OMNI/TSACG provides general and plan specific information on our website: <https://www.tsacg.com>.

Links to our website and plan educational pieces can also be posted on an employer Intranet page, where all benefit information is typically housed. This makes it easy for employees to access the information not only at the beginning of the school year but also throughout the year.



Free Financial Planning Tools for Employees

Your employees can learn more about retirement savings plans, managing personal finances, college funding options, and how to navigate Social Security when the time comes. Calculators, videos, and informative content on various topics can help guide your employees in their planning process.

To explore our Financial Wellness Center, go to: <https://usrbpfinancialwellness.com>



Notes from Central Office

Reminder for Teachers

If you have completed college coursework and will be requesting a lane change at the end of the semester, completed Change in Salary Status Forms and official transcripts need to be submitted to the HR office no later than January 15, 2024.

Early Notification of Termination Payment for LEA Members

If you would like to qualify for the early notification of termination payment as referenced in Article 19, I. of the LEA Master Agreement, written notice must be provided to the Human Resources office no later than February 1.

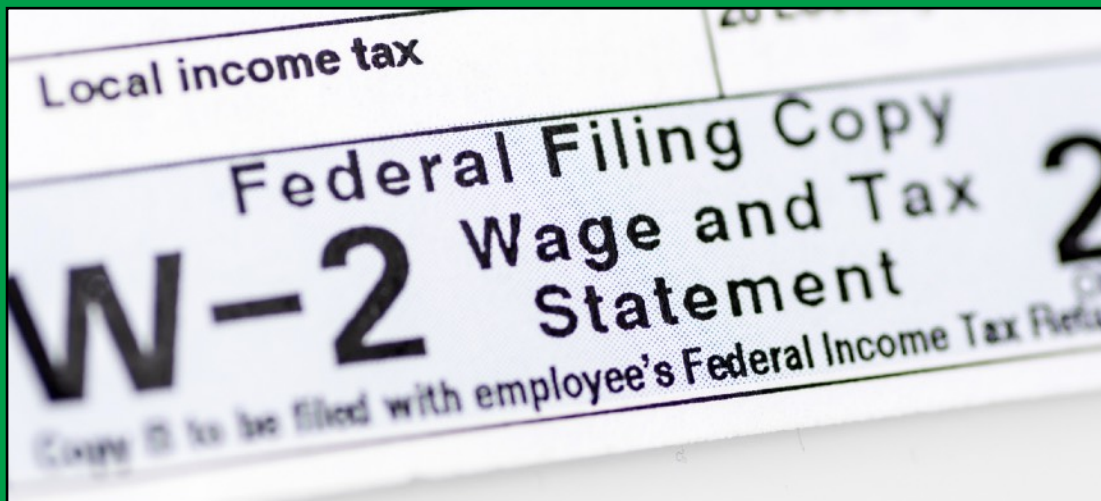
Planning to Retire at the End of the Year?

If you are planning to submit your resignation or retirement at the end of the 23-24 school year, be sure to check the collective bargaining agreement for your unit as many contracts contain provisions for early notification payments.

The Human Resource office will hold Informational zoom sessions on January 17 and January 29 at 4 pm for individuals interested in learning more about the local impact of transitioning to retirement. These sessions will focus on notification requirements, compensation payout and benefit transition.

Click the link below to join:

Join Zoom Meeting: <https://lapeerschools-org.zoom.us/j/89169911383?>



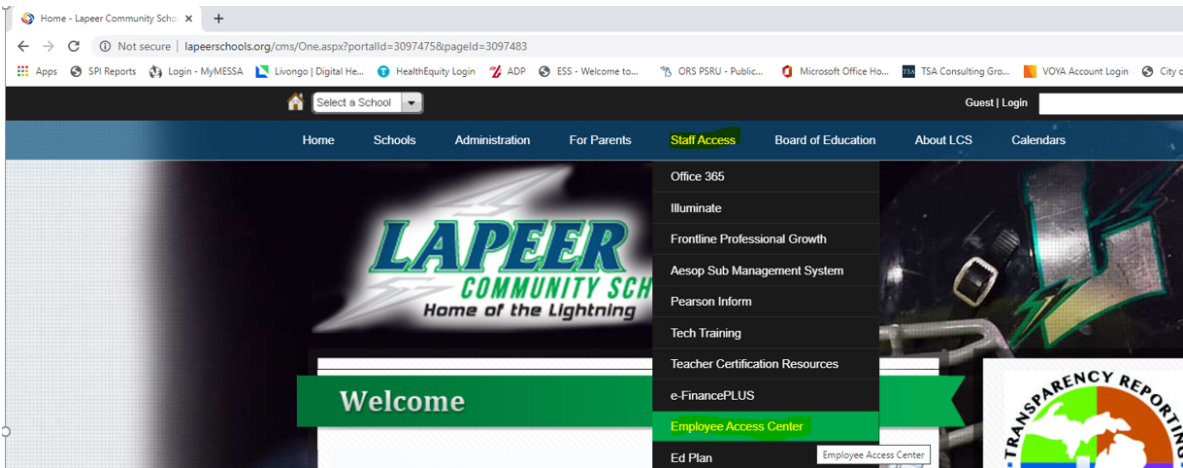
Coming in January: Your W2

W2 information will be coming in late January. They will be mailed and you will also have an electronic copy available on the Employee Access Center. Please make sure that your Address and contact information is updated in the Employee Access Center. To update your information, see log-in information page 7:

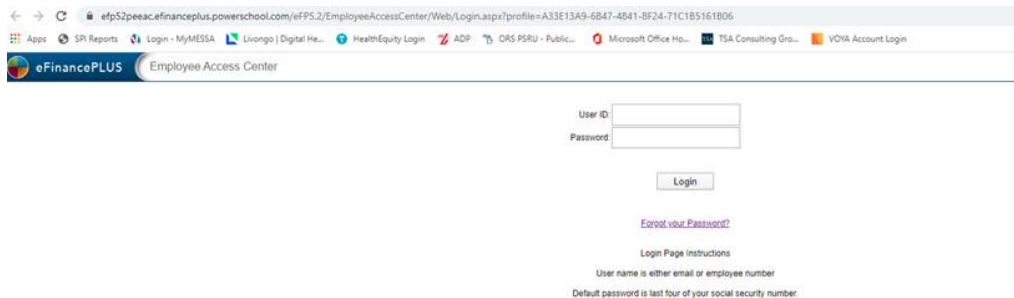
Notes from Central Office

EMPLOYEE ACCESS CENTER

1) Please go to LCS website. Under staff Access> Click on Employee Access center (See screenshot)



2) Once you click on Employee Access Center it will take you to the website below.



Login using the following criteria:

User ID: Enter your District email address (firstname.lastname@lapeerschools.org) or employee number

Password: Last four of SS# or if you changed your password it would be whatever you changed it to

**If you have changed your password and can't remember it, please click the "Forgot your Password?" Link.

- Then enter the information required and hit submit. You will get a temporary email send to you.
 - Once you get the temporary password, please go back to the login page and login with your User ID and temporary password
 - It will then prompt you to create a new password.
 - If you are still having issues please email Krista Trevithick at krista.trevithick@lapeerschools.org

3) Once logged in, your personnel information will appear. Click on "Update" to change your information, as needed. Once complete, click Save. HR will then receive notice that you have updated your employee information.

Notes from Central Office

Green Themes

with Outdoor Ed Coordinator Beth Rupprecht

Humans Sleep More in the Winter, too

Many animals, such as bears, hedgehogs, and some rodents, enter a state of hibernation during winter. Hibernation is a deep sleep that allows them to conserve energy when food is scarce. Some animals, like hummingbirds, go into a state of torpor, a brief period of inactivity, to survive cold nights.

Living in Michigan, with the cold weather and dark days, you may feel like you sleep quite a bit more than you do at the height of summer — and you're probably right.



From Sleepopolis:

It's not because these colder, darker days mean you physically need more sleep. We sleep more in the winter because shorter days mean less sunlight, which can affect our circadian rhythm. If your desire for more sleep is becoming an issue, remember that regular exercise, sticking to a consistent bedtime and wake-up time, and making a point of exposing yourself to light first thing in the morning might help.

**We are
hiring!**

Do you know someone looking for a new gig? LCS has numerous openings for coaches, bus drivers, custodians, secretaries, paraprofessionals, teachers, support staff and more!

If you know someone who is interested, please send them to Applitrack via this link ([LCS Job Openings](#)) or tag them in our social media posts related to hiring. Thanks!

Lapeer Drama Students Receive High Marks at Michigan Thespian Festival



LAPEER — Lapeer High School (LHS) drama students earned high praise and gained valuable performing experience at the Michigan Thespian Festival in Lansing. The annual two-day festival, held in Lansing on Dec. 8-9, drew over 1,600 students and drama directors from across the state. Eight Lapeer students attended the festival at the Lansing Center and participated in workshops and performances involving technical theater, musical theater, dance, singing, set building and costume design.

LHS students Brayden Hundt, Lydia Fenner and Sophia Mazur-Batistoni also received superior ratings for their thespian performances at the event. All three students have appeared in recent LHS musical productions like *Shrek the Musical*, *Willy Wonka*, *Beauty and the Beast*, *Mamma Mia!* and *The Addams Family*. Hundt, a senior who is pursuing a career as a professional dancer, performed in a showcase dance number from the Broadway musical *Newsies*. He also received over \$85,000 in scholarship offers from colleges in Michigan, New York and Los Angeles, Ca., thanks in part to his dance rendition of “Razzle Dazzle” from the hit musical *Chicago*.

Fenner and Mazur-Batistoni also scored positive reviews for their musical theater performances at the festival. Rafeal McDaniels, director of Choirs and Drama Department at LHS, said his students had a blast mingling, building camaraderie and learning from their peers.

“The event creates a melting pot of students from every walk of life; kids from districts that have \$20 million facilities, down to districts that barely have a cafeteria,” he said. “It allows fellow thespians to make new friends and have a safe place where they can fearlessly be themselves.”

LHS performing arts students began attending the Michigan Thespian Festival shortly after McDaniels joined the high school staff three years ago. The event gives drama, dance and musical theater students a chance to showcase their skills and earn scholarship opportunities. The high school’s next musical performance will be *Anything Goes* on Feb. 14-17. Tickets will be available soon.

This feature was published in the Lapeer County Press in December 2023.

Recipe of the Month: Corn Casserole

Ingredients

- 2 eggs beaten
- 1 cup sour cream
- 1 can of undrained kernel corn
- 1 can cream of corn
- 1 small box of Jiffy Corn Mix
- 1 stick of melted butter (1/2 cup)

Directions

- Mix all ingredients
- Bake for 50-60 minutes at 350 degrees
- The exact baking time will depend on the size of the pan you use
- You'll know it is done when the center is completely set



"Cotton candy, sweetie go, let me see that casserole!"

Attention Foodies!

If you would like to submit your favorite recipe for submission in this space, please send it to Jared at Jared.Field@Lapeerschools.org. Make sure you send it before the 20th of the

New Secretaries at CFI, Zemmer

We are excited to welcome a pair of new secretaries to the District this month:

Samantha Fredericks has been a paraprofessional with the District since moving back to Lapeer County from Florida in spring 2023. Starting January 16, she will become the head secretary at the Zemmer 8-9 Campus following the retirement of Ann Vierk.

Crystal Arft, most recently an Operations Specialist at United Wholesale Mortgage, has been hired as head secretary at the CFI Campus following the departure of Emily Viehl.

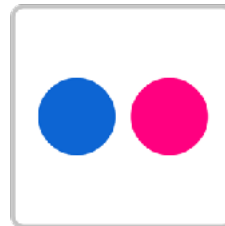
Thank you to Ann and Emily for their service to the students and staff of LCS. You will be missed!

Welcome Samantha and Crystal!





Follow LCS Online



Facebook.com/LapeerSchools

Youtube.com/LapeerSchools

[Lapeer Schools on Flickr](#)

LapeerSchools.org

LCSblog.com

Have something exciting to share about Lapeer Community Schools? Don't keep it a secret.

E-mail Jared Field, LCS Director of Communications, at jared.field@lapeerschools.org



LEADERFund

Leading to Excellence

GRANTS



The Leaderfund offers the opportunity for teachers to apply for a grant ...

Now there is an easier application process!

Go to Leaderfundlapeer.com to link to the following grants. Here is our website QR code:



or use the QR codes below:

MINI: up to \$250



GRANT: \$250+



LEADERFund
Partners:



Sovita
CREDIT UNION



choice
one
BANK

Five Star's
FRIENDLY
AUTOMOTIVE GROUP INC.

MOTT
COMMUNITY
COLLEGE

LEADER Fund Power Projects Pack a Punch!

Back in October, we published a feature on the “seismic” impact of the LEADER Fund on the mission of Lapeer Community Schools. We outlined some of the incredible investments LEADER Fund has made in the District as well as their partner organizations.

One aspect of the LEADER Fund’s work is the *Power Project*. Through this initiative, LEADER Fund has invested thousands of dollars in everything from science collaboration stations to public address system upgrades and building signage.

Power Project funds are a combination of the generous donations from LEADER Fund’s partner organizations as well as funds from the group’s annual events.

In order to maintain an even stronger connection between LEADER Fund and our schools, there will be an informational event for our new staff ambassadors on January 11. They will get information about allowable *Power Project* items, deadlines and application information.



School	Amount
Lapeer High School	\$12,989
Zemmer 8-9 Campus	\$7,397
Rolland-Warner 6-7 Campus	\$7,059
Schickler Elementary	\$5,790
Lynch Elementary	\$5,044
Turrill Elementary	\$4,427
Murphy Elementary	\$4,450
CFI	\$2,469
Kids & Company	\$361

The table on the lower right outlines the Power Project funding earmarked for this school year. The goal for this school year is to have projects awarded and paid out by mid-May.

If you are interested in seeking Power Project funds to support the students and staff in your building, contact your Staff Ambassador after January 11 for more information. The success of this initiative depends on your participation!



*The partner organizations above commit to annual giving and, out of respect for this relationship, we ask that school employees and affiliated groups do not solicit them for funds.



Our administrative staff at Rolland-Warner 6-7 Campus thanked our bus drivers before Christmas break with hot chocolate, sugar cookies, cards and candy canes for getting our kiddos home safe daily. We love our bus drivers!



Buddy the Elf visited Schickler Elementary students before Christmas Break!



OMG Someone
wrote something
nice on Facebook!



Lapeer News & Discussion

Susan Ljungvall-Sharrard · 15h · 🌐

I want to give the dispatchers at Lapeer Community Schools Bus Garage a big THANK YOU. My child fall asleep on the porch and missed the bus. He called the bus garage and they sent another bus to come get him and take him to Zemmer. This is not the first time he's missed the bus and he has called them and they did the exact same thing. THANK YOU TINA AND THERESA!!!!

Kids & Company
Playground Project
in Progress!





At MESSA, your health and well-being are our top priority. That's why we're reaching out to encourage you to take full advantage of your preventive care benefits, especially when it comes to cancer screenings. MESSA offers 100% coverage for cancer screenings when you visit an in-network provider – so you can get the care you need without worrying about the cost.

We want to stress the importance of making routine cancer screenings a part of your preventive care. So, don't hesitate to schedule your colonoscopy, mammogram or prostate exam today.

MESSA is here for you

In addition to cancer screenings, MESSA covers preventive care free of charge for members and covered dependents when you go to an in-network provider, **including:**

- One annual physical per calendar year.
- Up to two gynecological exams.
- A long list of immunizations and vaccinations including COVID-19; flu; pneumonia; tetanus, diphtheria, and pertussis (Tdap); tetanus and diphtheria (Td); measles, mumps, and rubella (MMR); and zoster (shingles).

Some age restrictions may apply. We have the resources. Please put them to work for you.

Questions about MESSA Benefits?

If you have questions about your MESSA benefits, you can call MESSA's East Lansing-based Member Service Center at 800-336-0013. MESSA also offers online chat for members and dependents; learn more at messa.org/

Member service representatives are available from 8 a.m. to 5 p.m. Monday through Friday.

Health & Safety with Joe Wood

District in the Midst of Major Re-Keying Program

Joe Wood is the District's Health, Safety, Operations and Athletic Administrator. He will provide health and safety information every month in the Bolt Bulletin.

As you may know, as a part of the 2022 LCS School Bond, the District has committed to improving safety and security at every level. One of the bond projects is a complete re-keying of every building in the District. We are incredibly excited about what this will mean for the level of security in our schools.

As we move through the school year, many of you will begin to notice new locks on our doors, and eventually classroom doors. If you read page one of this newsletter, you will know that this is just one of the steps we are taking as a district to improve security for all our students and staff members.



One of the features that will be on the new classroom locks are thumb turn indicators (see example at left). Once in a classroom, you can turn the thumb lever and lock the door from outsiders entering. Once the lock is turned, you will be able to ensure you have locked the door based on the red "locked" indicator on the handle.

In case of an emergency, this will also inform anyone outside the room to whether or not the door is secure. This is just one way our bond dollars are being used to ensure that we continue to secure our schools and allow our staff to focus on teaching students in a safe and secure environment.

For more information, contact Joe at Joseph.Wood@LapeerSchools.org.



Making New's Resolutions

Chances are at some time in your life, you've made a New Year's resolution — and then broken it. This year, stop the cycle of resolving to make change and then not following through. If your resolution is to take better care of yourself and get healthy, you will have a much better year if your resolution sticks. Here are ten tips to help you get started.

1. BE REALISTIC

The surest way to fall short of your goal is to make your goal unattainable. For instance, resolving to NEVER eat your favorite food again is setting you up to fail. Instead, strive for a goal that is attainable, such as avoiding it more often than you do now.

2. PLAN AHEAD

Don't make your resolution on New Year's Eve. If you wait until the last minute, it will be based on your mindset that particular day. Instead, it should be planned well before December 31st arrives.

3. OUTLINE YOUR PLAN

Decide how you will deal with the temptation to skip that exercise class or have that piece of cake. This could include calling on a friend for help, practicing positive thinking and self-talk, or reminding yourself how your "bad behavior" will affect your goal.

4. MAKE A "PROS" AND "CONS" LIST

It may help to see a list of items on paper to keep your motivation strong. Develop this list over time, and ask others to contribute to it. Keep your list with you and refer to it when you need help keeping your resolve.

5. TALK ABOUT IT

Don't keep your resolution a secret. Tell friends and family members who will be there to support your resolve to change yourself for the better or improve your health. The best-case scenario is to find a buddy who shares your New Year's resolution and motivates each other.

6. REWARD YOURSELF

This doesn't mean that you can eat an entire box of chocolates if your resolution is to eat a better diet. Instead, celebrate your success by treating yourself to something you enjoy that doesn't contradict your resolution. If you have been sticking to your promise to eat better, for example, reward yourself with new fitness clothing or by going to a movie with a friend.

7. TRACK YOUR PROGRESS

Keep track of each small success. Short-term goals are easier to keep, and each small accomplishment will help [keep you motivated](#). Instead of focusing on losing 30 pounds, focus on losing the first five. Keep a food journal to help you stay on track, and reward yourself for each five pounds lost.

8. DON'T BEAT YOURSELF UP

Obsessing over the occasional slip won't help you achieve your goal. Do the best you can each day, and take one day at a time.

9. STICK TO IT

Experts say it takes about 21 days for a new activity to become a [habit](#) and six months for it to become part of your personality. It won't happen overnight, so be persistent and patient!

10. KEEP TRYING

If you have totally run out of steam when it comes to keeping your resolution by mid-February, don't despair. Start over again! Recommit yourself for 24 hours. You can do anything for 24 hours. The 24-hour increments will soon build on each other and, before you know it, you will be back on track.

Source: www.gaiam.com

What are your Top 3 for 2024?

21 TIPS FOR A POSITIVE NEW YEAR

2024

1 STAY POSITIVE

You can listen to the cynics and doubters and believe that success is impossible or you can trust that with faith and an optimistic attitude all things are possible.

2 TAKE A DAILY "THANK YOU WALK"

You can't be stressed and thankful at the same time. Feel blessed and you won't be stressed.

3 EAT HEALTHIER FOODS

that grow on trees and plants and less foods manufactured in plants.

4 TALK TO YOURSELF

instead of listen to yourself. Instead of listening to your complaints, fears and doubts, talk to yourself with words of truth and encouragement.

5 NO ENERGY VAMPIRES ALLOWED

Post a sign that says "No Energy Vampires Allowed." Gandhi said, "I will not let anyone walk through my mind with their dirty feet."

6 BE A POSITIVE TEAM MEMBER

Being positive doesn't just make you better, it makes everyone around you better.

7 DON'T CHASE SUCCESS

Decide to make a difference and success will find you.

8 GET MORE SLEEP

You can't replace sleep with a double latte.

9 DON'T WASTE YOUR ENERGY

Don't waste your precious energy on gossip, energy vampires, issues of the past, negative thoughts or things you cannot control.

10 LOVE, SERVE AND CARE

You don't have to be great to serve but you have to serve to be great. Look for opportunities to Love, Serve and Care.

11 REMEMBER YOUR WHY

Live your purpose. Remember why you do what you do. We don't get burned out because of what we do. We get burned out because we forget why we do it.

12 LOVE THE PROCESS

Remember there's no such thing as an overnight success. Love the process and you'll love what the process produces.

13 HAVE TRUST

Trust that everything happens for a reason and expect good things to come out of challenging experiences.

14 NO COMPLAINING RULE

Implement the No Complaining Rule. If you're complaining you're not leading.

15 READ MORE

Read more books than you did in 2023. I happen to know of a few good ones. :)

16 DON'T SEEK HAPPINESS

Instead live with love, passion and purpose and happiness will find you.

17 FOCUS ON "GET TO"

Focus on "Get to" vs "Have to." Each day focus on what you get to do, not what you have to do. Life is a gift not an obligation.

18 GET BACK UP

The next time you "fail" remember that it's not meant to define you. It's meant to refine you.

19 SMILE & LAUGH MORE

They are natural anti-depressants.

20 MAKE TIME FOR RELATIONSHIPS

We are better together and the more we connect with great friends the more enjoyable life becomes.

21 ENJOY THE RIDE

You only have one ride through life so make the most of it and enjoy it!



Love snow sports? Join Lapeer Ski and Snowboard Club!

The club is open to all Students in the Lapeer Area from 7 yrs. old through their Senior Year.

Yearly Costs (Checks payable to Mt. Holly, or cash)

Student Membership Card – includes lesson(s)	\$30.00
Adult Punch Cards	\$30.00

Club Nights are at Mt. Holly every Wednesday night, 3:30-close (weather permitting)

Weekly Costs (Checks payable to Mt. Holly, or cash)

Lift tickets, student and adult	\$30.00
Ski and Snowboard Rentals (if needed)	\$30.00
Helmet Rentals (if needed)	\$15.00

Students can show their membership card at the ticket window M-F after 3 P.M. to purchase lift tickets and equipment rentals at the discounted rate of \$30 each. Parents can purchase an adult lift ticket at the student rate **ONLY** on club night, which is WEDNESDAY, after 3:30 P.M. Every other night, adult lift tickets are discounted by \$5. Adult membership cards **MUST** be purchased from a club sponsor, **Mrs. Summerlee**, but adult lift tickets **MUST** be purchased at the ticket window. We will sell student lift tickets at Mt. Holly on Wed. Please contact Mrs. Summerlee if other arrangements need to be made.

Students must participate in the Patch Program. In order to keep everyone safe, students must take one or more lessons to earn proficiency patches. Patches must be displayed so that lift operators know which chair lifts and runs students have the skills to safely navigate.

Ski Memberships include 2 free lessons. Snowboard Memberships include 1 free lesson.

The ski school window can assist you in placing your student in the appropriate level lesson to start. Additional group lessons are \$15.00. Patches are \$3.

We communicate through the Remind App using the code: **@lapeerskis**



which is a free download. Join the group

You can also contact me through my school email:
Dawn Summerlee dawn.summerlee@lapeerschools.org

Thank you for showing interest in the club and we hope to see you on the slopes!

This is open to staff and families!